

GROUP PRINCIPAL POLICY: MODERN SLAVERY

The current Modern Slavery Statement of the Group which was approved by the Board on 17 December 2020 is set out in full on our website (<https://www.camellia.plc.uk/modern-slavery-act-2015>).

The Group is fundamentally connected to the welfare of its communities and the environments in which it operates. As part of the Board's long-standing commitment to managing its operations in accordance with high legal and ethical standards, slavery, human trafficking or forced labour in any form is prohibited in its global operations.

The Group has undertaken and completed training of its employees to raise awareness of the Modern Slavery Act and assist managers with identifying risks in its operations and the supply chain. Changes have been made to auditing standards and our policy has been circulated to tier one suppliers and some tier two suppliers.

Each operation across the Group annually reviews the Modern Slavery Statement of the Group and confirms its compliance to the Group General Counsel.