

GROUP PRINCIPAL POLICY: ENVIRONMENT

The core principles by which Camellia operates are:

- Responsible custodianship of our environment
- The well-being of our people
- Being a responsible neighbour
- The promotion of good health

We are mindful of the environment in which we operate, recognising that our operations require natural resources and that our operations generate emissions and waste. We aim to be responsible custodians of the environment by minimising any negative impacts.

As a minimum, we will know and comply with current applicable legislation of the countries in which we operate. With this foundation in place, our operations are required to continuously consider and implement activities, voluntary commitments and internationally recognised management systems to reduce our environmental impact.

Operations are required to adopt, measure and monitor policies and procedures which cover the following (where appropriate):

- Manage our energy consumption.
- Minimise our release to water and landfill of solid wastes so that we do not pollute.
- Develop and implement environmental assessments and impact mitigation plans for significant plant with regards to potential adverse environmental effects.
- Promote the efficient use of natural resources, especially our carbon footprint, in our operations and supply chain.
- Identify opportunities to reduce our carbon footprint.
- Minimise the generation of raw material waste and reduce, reuse or recycle solid waste where practicable.
- Minimise the amount of packaging used for our products.
- Transport products efficiently to minimise fuel usage, consistent with customers' demands, production arrangements and vehicle fleet operations.
- Seek to avoid environmental incidents and use effective emergency response procedures to minimise the impact of any incidents which do occur.
- Monitor, audit and report on environmental performance, particularly in energy and water consumption, waste generation and our carbon footprint, to support continual improvements.
- Collaborate and share good practice across the Group.
- Be a responsible neighbour engaging with the local community and other stakeholder groups to reduce any adverse environmental impacts.
- Avoid use of riparian land.
- Promote the generation and use of renewable energy.
- Maintain and develop bio diversity
- Adopt energy saving measures.
- Set science-based targets.

The responsibility for achieving compliance with this policy is devolved to the leadership of each operation which reports on the compliance and progress to the Board.

Each operation has nominated an individual with specific responsibility for environmental matters.