

Group Principal Policy: Environment

The core principles by which Camellia group companies (together referred to as the “**Group companies**”) operate are:

- Responsible custodianship of our environment.
- The well-being of our people.
- Being a responsible neighbour.
- The promotion of good health.

As a Group we are mindful of the environment in which Group companies operate, recognizing that these operations require natural resources and generate emissions and waste. As a Group we aim to be responsible custodians of the environment by working to minimise negative impacts as far as possible.

As a minimum, Group companies will know and comply with current applicable legislation of the countries in which they operate. With this foundation in place, Group companies are required to continuously consider and implement activities, voluntary commitments and internationally recognised management systems to reduce their environmental impact.

Group companies are required to adopt, measure and monitor policies and procedures which cover the below (where appropriate):

- Manage their energy consumption, releases to water and landfill of solid wastes so that they do not pollute.
- Develop and implement environmental assessments and mitigation plans for significant plant with regards to potential adverse environmental effects.
- Promoting the efficient use of natural resources, especially their carbon footprint, in their operations and supply chain.
- Identifying opportunities to reduce their carbon footprint.
- Minimising the generation of raw material waste and reducing, reusing or recycling solid waste where practicable.
- Minimising the amount of packaging used for their products.
- Transport products efficiently to minimise fuel usage, consistent with customers’ demands, production arrangements and vehicle fleet operations;
- Seek to avoid environmental incidents and use effective emergency response procedures to minimise the impact of any incidents which do occur.
- Monitoring, auditing and reporting environmental performance, particularly in energy and water consumption, waste generation and their carbon footprint, to support continual improvements.
- Collaborate and share good practice across the Group.
- Be a responsible neighbour engaging with the local community and other stakeholder groups to reduce any adverse environmental impacts.
- No use of riparian land.
- Promoting the generation and use of renewable energy.
- Maintaining and developing biodiversity.
- Adoption of energy saving measures.
- Setting science-based targets.

The operational leadership team at each Group company is responsible for implementing and maintaining effective policies and procedures in order to achieve compliance with this policy. Each Group company has nominated an individual with specific responsibility for environmental matters.