

Group Principal Statement: Modern Slavery

The current Modern Slavery Statement of the Camellia Group which was approved by the Board on 27 April 2023 is set out in full on our website (<https://www.camellia.plc.uk/modern-slavery-act-2015>).

The Camellia Group companies (together referred to as the “**Group companies**”) as a whole are fundamentally connected to the welfare of communities and the environments in which they operate. As part of the Board’s long-standing commitment to maintaining high legal and ethical standards, slavery, human trafficking or forced labour in any form is prohibited in its global Group company operations.

Camellia has undertaken and continues the training of its directors and relevant employees. Likewise, Group company operations must undertake and continue training of their relevant employees to raise awareness of the Modern Slavery Act and assist in identifying risks in its operations and its supply chains. Group company auditing standards should be kept under review and amended as appropriate and each Group company Modern Slavery policy should be circulated to their tier one suppliers and tier two suppliers (as applicable).

Each Group company annually reviews the Group’s Modern Slavery Statement and confirms its compliance to the Group General Counsel.